

RESOLUTION NO. 20 - _____

A Resolution Amending The Highway Department’s Addendum To The Handbook Of Personnel Policies And Work Rules.

WHEREAS several departments of County government, due to their unique needs, have addendums to the Handbook of Personnel Policies and the Highway Department is such a department, and

WHEREAS the County Highway and Transportation Committee and the County Highway Commissioner, Roger Petrick, have recommended several changes to the Highway Department’s Addendum and the Finance and Personnel Committee has carefully considered these changes and is now presenting this Resolution to the County Board for its consideration.

NOW THEREFORE BE IT RESOLVED by the Richland County Board of Supervisors that the following amendments to the County Highway Department’s Addendum to the Handbook of Personnel Policies and Work Rules are hereby approved:

1. “s” is added to “Patrol Superintendant” in paragraph a of section F 9 entitled “Compensatory Time”;

2. The following section F 11 a under the heading “Sick Leave” is repealed:

“a. Sick leave may be used in increments of at least one (1) hour.”;

3. The following section F 13 a under the heading “Vacation” is repealed:

“a. Vacation may be used in increments of no less than one (1) hour.”;

4. The following sentence from section J 10 entitled “Emergency Assignments” is repealed:

“Emergency Assignments The Employer recognizes that there are occasions when, due to severe or hazardous weather conditions, safety will best be served by-assigning ~~two~~ employees to specific ~~job needs jobs as needed~~. Determination of these conditions shall be at the discretion of the Highway Commissioner. ~~Two persons shall always be assigned to the four wheel drive snowplow.~~ A mechanic will be on duty during snowplowing operations when feasible,” and

BE IT FURTHER RESOLVED that this Resolution shall be effective immediately upon its passage and publication.

VOTE ON FOREGOING RESOLUTION

RESOLUTION OFFERED BY THE FINANCE AND PERSONNEL COMMITTEE

AYES _____ NOES _____

FOR AGAINST

RESOLUTION _____

COUNTY CLERK

DATED _____
